

HoWoRiCha Card

HoWoRiCha?

Start by telling that the topic of the day will be explored with four fields. Explain the difference between hopes/worries (personal level) and risks/chances (entrepreneurial thinking).

1. Hopes	2. Worries
4. Chances	3. Risks

Ask participants to write down their answers on cards/sticky notes. Divide the group into four subgroups and let them discuss their results. Now let first group present their cards for field one, other groups are completing. Then group two for field two etc. Use for **#Reflection** & **#Futurespective** or as basis for **#Actions**.
Duration: 30 minutes Participants: 10-24

Why?

- get to know your participants
- connect your participants
- dive into a (complex) topic

How?

- in the beginning: introduction round
- to dive in: after the warm up
- at the end: evaluate the outcome, work on next steps and actions

What?

- use sticky notes or cards
- work virtual (e. g. on a white board)
- move participants in the room, use any technique to connect brain and body

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WHY?

As facilitators, trainers, coaches we work with the greatest treasure of this planet: we work with people. Let us make this work even more humane by meeting the individual needs of people.

HOW?

By use of the WonderCards, you enable yourself to be flexible in your agenda (or to have #noagenda at all) and to follow spontaneous wishes of your participants in (almost) all workshops and training sessions.